ADN Program Outcomes

Associate Degree End of Program Student Learning Outcomes	Fall 2024 Results	Actions Taken by Program
#1: Integrate professional nursing identity reflecting integrity, responsibility, and nursing standards	**Advanced Clinical Eval Tool Results:** Goal Met (EC), Goal Not Met (RF) **ATI Comprehensive Predictor Results:** Goal Not Met	Will be reviewed Spring 2025
#2: Communicate comprehensive information using multiple sources in nursing practice	**Advanced Clinical Communication Assignment Results:** Goal Met (EC), Goal Not Met (RF) **ATI Comprehensive Predictor Results:** Goal Borderline	Students typically meeting goal, will continue to monitor as helps to evaluate necessary soft skills ATI remediation implemented in Spring 2024
#3: Integrate theoretical knowledge to support decision making	**Advanced Clinical Eval Tool Results:** Goal Met **ATI Comprehensive Predictor Results:** Goal Borderline (EC), Goal Met (RF)	Will be reviewed Spring 2025
#4: Integrate the nursing process into client care across diverse populations	**Advanced Clinical Eval Tool Results:** Goal Met **ATI Comprehensive Predictor Results:** Goal Borderline	Students consistently meeting eval tool goal- program reviewing possible new benchmark
#5: Function as a healthcare team member to provide safe and effective care	**Advanced Clinical Eval Tool Results:** Goal Met **ATI Leadership Proctored Exam:** Goal Not Met	Will be reviewed Spring 2025
5.2 On-Time Program Completion Rate 60% of students will graduate within 4 semesters	Fall 2024 Graduates: EC Cohort: 63%, RF Cohort: 73% Advanced Placement Cohort (Spring 2024): EC: 88%, RF: 67%	Exceeding goal
5.3 NCLEX Passrates	2024 Pass Rate: 96% (188/196)	Meeting Goal
5.4 Job Placement Rate 90% of student are employed in RN Role within 4 months of graduation	Spring 2024 Graduates: EC Cohort: 83% (response rate 34%) RF Cohort: 88% (response rate 64%)	Exploring ways to improve response rate of survey